

# Retirement Plan Analysis

ABC Company, Inc.

## Safe Harbor 401(k) Plan / New Comparability Plan with 3% Contribution

Name	Income	Deferral\$	EE%	\$Safe Harbor 3%	%Safe Harbor 3%	Catchup	NCPS \$	NCPS %	Total\$	Total%	415 Limit
OWNER, B	\$245,000.00	\$16,500.00	6.73%	\$7,350.00	3.00%	\$5,500.00	\$25,150.00	10.27%	\$54,500.00	22.24%	\$49,000.00
OWNER, A	\$245,000.00	\$16,500.00	6.73%	\$7,350.00	3.00%	\$5,500.00	\$25,150.00	10.27%	\$54,500.00	22.24%	\$49,000.00
<b>HC Total</b>	<b>\$490,000.00</b>	<b>\$33,000.00</b>		<b>\$14,700.00</b>		<b>\$11,000.00</b>	<b>\$50,300.00</b>		<b>\$109,000.00</b>		
EMPLOYEE, I	\$34,500.00	\$0.00	0.00%	\$1,035.00	3.00%	\$0.00	\$690.00	2.00%	\$1,725.00	5.00%	\$34,500.00
EMPLOYEE, H	\$35,000.00	\$0.00	0.00%	\$1,050.00	3.00%	\$0.00	\$700.00	2.00%	\$1,750.00	5.00%	\$35,000.00
EMPLOYEE, G	\$22,000.00	\$0.00	0.00%	\$660.00	3.00%	\$0.00	\$440.00	2.00%	\$1,100.00	5.00%	\$22,000.00
EMPLOYEE, F	\$22,000.00	\$0.00	0.00%	\$660.00	3.00%	\$0.00	\$440.00	2.00%	\$1,100.00	5.00%	\$22,000.00
EMPLOYEE, E	\$50,000.00	\$0.00	0.00%	\$1,500.00	3.00%	\$0.00	\$1,000.00	2.00%	\$2,500.00	5.00%	\$49,000.00
EMPLOYEE, C	\$32,000.00	\$0.00	0.00%	\$960.00	3.00%	\$0.00	\$640.00	2.00%	\$1,600.00	5.00%	\$32,000.00
EMPLOYEE, D	\$40,000.00	\$0.00	0.00%	\$1,200.00	3.00%	\$0.00	\$800.00	2.00%	\$2,000.00	5.00%	\$40,000.00
EMPLOYEE, B	\$39,000.00	\$0.00	0.00%	\$1,170.00	3.00%	\$0.00	\$780.00	2.00%	\$1,950.00	5.00%	\$39,000.00
EMPLOYEE, A	\$34,500.00	\$0.00	0.00%	\$1,035.00	3.00%	\$0.00	\$690.00	2.00%	\$1,725.00	5.00%	\$34,500.00
<b>Non HC Total</b>	<b>\$309,000.00</b>	<b>\$0.00</b>		<b>\$9,270.00</b>		<b>\$0.00</b>	<b>\$6,180.00</b>		<b>\$15,450.00</b>		
<b>Total</b>	<b>\$799,000.00</b>	<b>\$33,000.00</b>		<b>\$23,970.00</b>		<b>\$11,000.00</b>	<b>\$56,480.00</b>		<b>\$124,450.00</b>		
<b>HC %</b>	<b>61.33%</b>	<b>100.00%</b>		<b>61.33%</b>		<b>100.00%</b>	<b>89.06%</b>		<b>87.59%</b>		
<b>Average</b>	<b>\$245,000.00</b>	<b>\$16,500.00</b>		<b>\$7,350.00</b>		<b>\$5,500.00</b>	<b>\$25,150.00</b>		<b>\$54,500.00</b>		
<b>Non HC %</b>	<b>38.67%</b>	<b>0.00%</b>		<b>38.67%</b>		<b>0.00%</b>	<b>10.94%</b>		<b>12.41%</b>		
<b>Average</b>	<b>\$34,333.33</b>	<b>\$0.00</b>		<b>\$1,030.00</b>		<b>\$0.00</b>	<b>\$686.67</b>		<b>\$1,716.67</b>		

**Disclaimer**

The results shown above are based solely on the census data provided. We assume no responsibility for errors caused by inaccurate data. Actual contribution allocations will be based on final census data and plan design for the entire year.